

River Valley School Board - Committee Meeting

Committee: Budget / ERC

Date: 10/09/2023

Meeting Time: 5:09 PM

Adjourn Time: 6:34 PM

Page 1 of 2

Present: Loren Glasbrenner, Scott Moore, John Bettinger, Jeff Maier, Sara Young, Pam Gauger, Kasey Maxwell, Carrie Chandler, and Amanda Nabbefeld

Agenda Item	Motion	2 nd	Discussion
Reading of notice			Read by Chairperson, Bettinger
Approval of agenda	Maier	Young	
Approval of minutes	Young	Gauger	
2023-24 Budget Updates			Moore shared 3rd Friday pupil counts and the difference between that and students in seats. Moore also talked about tax levy projections. The committee shared projections and ideas to use Fund Balance \$ to get to a desired percentage. John, Scott, and Jon will meet and present options during the board meeting on Thursday.
Policy 672 - Purchasing and Contracting Services			Glasbrenner and Moore shared the previous policy explanation and process from summer of 2023. Discussion about items over \$25,000 that are in the approved budget and if it should be brought to the board as an informational item. The team will forward questions to policy about striking “in budget” and potentially raising 50,000.
Unused Balance of Discontinued Reimbursable Leave Sharing Program Bank	Young	Bettinger	Moore shared the process of how time is in a bank and if we paid out staff based on what they donated. Young moved to pay out the reimbursed time this year and return all the other times that were donated.
Discuss Comparable Districts Regarding Salaries			The Budget/ERC team discussed ways to increase wages for hourly employees to remain competitive and retain quality employees. They discussed a flat wage rate and using a percentage rather than a flat hourly wage. It was advised to raise the hourly wages by increasing by percentage (which accounts for years of service). Through the data used, there was direction to focus on a two year process to carefully budget and adjust. In addition, administrative increases over a two year period was discussed as an option, as well to remain competitive and retain staff.
Employee Handbook Updates			A staff member brought up the idea of having additional retirement benefits. Will be placed on the November agenda. A discussion on salary cap was brought up. Will be placed potentially on the November agenda.

Correlation to Strategic Plan			
Next Meeting Adjourn	Gauger	Maier	The next Budget/ERC meeting is scheduled for 11/13/23. - Land rental agreement in November The meeting adjourned at 6:34 pm.